

Job title: Structural Safety Compliance Manager

Line manager: Lead Building Safety Project Manager

Grade *(if applicable):* 2

Direct reports: 0



Role purpose:

At Peabody, a large and diverse organisation with over 3000 employees, our central focus is delivering an excellent experience to every customer, both internal and external. You will play a key role in making this a reality in your work here.

We are seeking an experienced Structural Engineer to support the development, implementation and continuous improvement of building safety across our portfolio of higher risk buildings (HRBs).

This role requires in-depth knowledge of structural engineering principles and practices, particularly in the context of high-rise residential buildings in the UK. You will lead the client-side oversight of consultant appointments for structural inspections and surveys, and provide expert input to support Safety Case Reports, Building Assessment Certificate applications, and Gateway submissions under the Building Safety Act regime.

You will work as part of the Building Safety Team, closely with Building Safety Managers, Development Delivery, Fire Safety, Asset Compliance, Fire Remediations and Repairs colleagues, as well as external consultants and the Building Safety Regulator, to ensure the structural integrity, safety and resilience of Peabody's existing HRB portfolio.

If you are passionate about structural safety and compliance, and this role aligns with your skillset, we would love to hear from you.

Key results:

1. Act as a key member of the Building Safety team, contributing to the structural safety management pertaining to HRBs under the Building Safety Act regime for the wider organisation.
2. Provide expert structural engineering input to assess existing HRBs, supporting the development of safety case reports and the collation of key building information for submission to the Building Safety Regulator.
3. Manage the client-side oversight of consultant appointments for structural inspections and surveys, ensuring quality and consistency in support of building safety management, safety case report submissions and Building Assessment Certificate applications.
4. Support Building Safety Managers in managing structural safety risks across Peabody's HRB portfolio, including buildings constructed using Large Panel System (LPS) methods.
5. Provide expert structural engineering input to support internal teams, including Repairs, Fire Remediation and Asset Management, to ensure structural safety is embedded across

all building interventions and assure the quality of services provided by external consultants and contractors.

6. Act as the in-house structural engineering expert for Gateway One, Gateway Two and Gateway Three submissions, supporting the client-side due diligence and compliance reviews during design, construction and handover phases.
7. Contribute to the management and maintenance of building information for Peabody's Golden Thread of Information.
8. Maintain collaborative relationships with internal teams and external stakeholders to support effective building safety delivery.

Success metrics:

1. Chartered Engineer status with at least 7 years post-qualification experience.
2. Sound theoretical knowledge of structural, fire and building life safety systems, principles and practices throughout the building lifecycle of HRBs.
3. Proven experience in structural engineering of high-rise residential buildings in the UK, across design, construction, and occupation stages.
4. Good understanding of the Building Safety Act 2022, Building Regulations, Fire Safety Order, and associated secondary legislation and guidance.
5. Demonstrated skill in reviewing design and construction stage information to ensure compliance with building safety regulations.
6. Knowledge of and ability to manage/ contribute to the Golden Thread of Information requirements.

About you:

Essential requirements:

1. High level of organisational, analytical and strategic thinking ability with meticulous attention to detail.
2. Proficiency in using information management tools, including Microsoft Excel, for tracking and reporting on building safety information.
3. Ability to work effectively within a team and support collective goals.
4. Strong communication skills (written and verbal), with the ability to explain technical concepts to non-technical audiences.
5. Commitment to own personal professional development in the field of building safety.
6. Understanding of and commitment to following Peabody Health and Safety policies and procedures.

Desirable requirements:

1. Experience in structural inspections, condition surveys, and reporting, including familiarity with BRE guidance and structural Eurocodes.
2. Experience in assessing structural risks in LPS buildings.
3. Experience working on residential projects involving HRBs during both design and construction stages.
4. Understanding of the operational scope and processes related to building safety, fire safety and asset compliance, particularly within the social housing sector.
5. Good appetite for data, information and document management, and experience with associated repositories.
6. Familiarity with document management systems, such as SharePoint.